

Wadworth Parish Council

COMPLAINTS POLICY

September 2016

CONTENTS

	PAGE
1. Introduction	2
2. Complaints Not Covered By This Policy	2
3. Submitting A Complaint	2
4. Investigating The Complaint	3
5. Meetings With The Complainant	3
6. After The Complaint Has Been Decided	4

1. Introduction

This policy details how Wadworth Parish Council will handle any formal complaints it receives about its procedures and administration. Any complaint made against the council should be treated as a complaint against the corporate body of the council and not individual members or employees, even though individual(s) may be specifically mentioned in the complaint.

The policy is for individuals and organisations who are either in or near the parish and affected by the council's decisions. Most complaints can be resolved informally through normal methods of communication, and it is normally in the interests of both parties that such methods be fully explored first before deferring to the formal procedure.

2. Complaints Not Covered By This Policy

Other bodies have responsibilities for certain types of complaint:

TYPE OF CONDUCT	REFER TO
Alleged financial irregularity	Local electors have a statutory right to object to a Council's audit of accounts (s.16 Audit Commission Act 1998)
Alleged criminal activity	The police
Members' conduct alleged to breach the code of conduct adopted by the council	The Principal Authority (Doncaster Metropolitan Borough Council (Monitoring Officer)) is responsible for handling complaints that relate to a member's failure to comply with the council's code of conduct

This policy is also not a means of redress for members or staff. Members and staff are expected to work together professionally even if they hold differences of opinion or views. Any issues of this nature are to be raised in accordance with the council's internal grievance procedure.

3. Submitting A Complaint

All formal complaints must be submitted in writing (letter, email or website submission) to the Clerk at one of the following (note: if the complaint is against the Clerk the complaint should be submitted to the Chair):

By post: c/o 15 Roddis Close
Dinnington
Sheffield
S25 2XH

By email: wadworthpc@hotmail.com

By website: www.wadworthcouncil.org.uk

The complaint should detail the nature of the complaint is as much detail as possible (who, what, where, when etc.) along with the impact any actions have had. Where possible, the complaint should also outline any remedy that is sought should the complaint be upheld. The complainant should further state whether or not they wish their complaint to be treated confidentially. Irrespective of whether the complainant chooses to waive their right to confidentiality, the council is obliged to comply with its obligations under the Data Protection Act 1998 to safeguard against the unlawful disclosure of personal data.

The receipt of a complaint will be acknowledged in writing within 7 days along with details of the next steps of the procedure that will be followed.

4 Investigating The Complaint

The Clerk will forward a copy of the complaint to the Chair, and the Chair, in consultation with the Clerk, will contact the parties concerned in an effort to reach an amicable solution if appropriate. A copy of the complaint will be circulated by the Clerk to all members of the council and to the subject of the complaint.

If an amicable solution cannot be reached, a Complaints Committee (CC), comprising of the Vice Chair (or Chair if the Vice Chair is either unavailable or the complaint is against the Vice Chair) plus two members of the council, will be established and convened as soon as reasonably practicable.

If possible, the complaint will be dealt with by way of consideration of written representations. If not possible or, if in the view of the CC it could lead to a fairer outcome for all, all parties to the complaint will be invited to attend the meeting in person and may be accompanied by an advisor/representative.

Seven clear working days prior to the meeting, the complainant shall provide the council with copies of any documentation or other evidence relied on. The council shall provide the complainant with copies of any documentation upon which they wish to rely at the meeting and shall do so promptly, allowing the claimant the opportunity to read the material in good time for the meeting.

5 Meetings With The Complainant (if applicable)

The council shall consider whether the circumstances of the meeting warrant the exclusion of the public and press. Any decision on a complaint shall be announced at the council meeting in public. To start the meeting the Vice Chair should introduce everyone and explain the following procedures that will apply:

- The Vice Chair will invite the complainant to state in full the details of the complaint and the nature of any remedy being sought.
- The subject of the complaint will be invited to question the complainant.
- Questions may then be asked by the Clerk or members of the CC.
- The subject (Clerk or other nominated officer) will be invited to answer the complaint.
- The complainant will be invited to question the subject.
- The CC will be allowed to question the subject.

- The complainant and subject will be invited to summarise their respective positions.
- The complainant and subject will withdraw whilst the CC considers the evidence and arrives at its decision.
- If a decision cannot be quickly reached the CC should advise all parties when a decision is likely to be made and how it will be communicated.
- When a complaint is upheld in full or in part the CC will recommend a remedy to the complaint, bearing in mind the complainant's stated wishes.
- After being advised of the CC's decision the Complainant may appeal. The appeal must be submitted in writing outlining the reasons for the appeal.
- If an appeal is received, the council will establish an alternative CC led by the Chair (or Vice Chair if the Chair led the original CC) plus two members of the council who were not involved in the original CC. The new CC will follow the same procedures detailed above as appropriate.
- The decision of the second CC will be final.

6 After The Complaint Has Been Decided

In any event, the council will write to the complainant within seven working days to confirm the outcome of the complaint, giving reasons for its decision together with any actions to be taken by the council if appropriate.

The CC shall forward details of any complaint and its outcome, via the Clerk, for report at the next full meeting of the Council.

The CC shall, at its absolute discretion, deal with any matters not specifically covered by this policy, but relevant to its role.

N.B.

- If the complaint be against the Vice Chair, the Chair will lead the proceedings.
- Should the complaint be against the Clerk, the Clerk will not be in attendance at the CC other than in the role of the 'subject' of the complaint.